



**STARK GROUP POLICIES**

# TAX POLICY

March 2023



# Group Tax Policy

Saint-Gobain Building Distribution Ltd., Norman Ltd. and International Timber were sold by Saint-Gobain Group to STARK Group on 28<sup>th</sup> February 2023.

All entities within the STARK Group are required to adhere to our Group Tax Policy, which is publicly available here: [Compliance & Governance :: STARK Group](#)

In compliance with section 161, paragraph 19(2) and 22(2) of schedule 19 of Finance Act 2016, STARK Group confirms that the Group Tax Policy meets requirements with regard to the UK tax strategy, UK taxation and the HMRC. This Group Tax Policy applies to all UK sub-groups and qualifying UK companies, which are not part of a UK sub-group within the STARK Group and is published on behalf of the below mentioned STARK brands.

## **Brands**

Benchmark Building Supplies, Blackpool Power Tools, Build Aviator, Chadwicks, George Boyd, Gibbs & Dandy, International Timber, Jewson, Jewson Civils Frazer, Jewson Partnership Solutions, Jewson Tool Hire, JP Corry, Matthew Charlton, Minster, Roger W Jones and STARK.

## **UK Sub-groups**

STARK Building Materials UK Ltd.

## **Other qualifying companies directly owned by overseas parents**

None

**John Carter**

**Chief Executive**

**STARK Building Materials UK Ltd.**

# OUR VALUES



## DECENCY

**We act with decency towards customers, colleagues, suppliers, and partners**

In everything we do, we aim to earn trust. Trust requires integrity, and integrity requires decency. As a market leader, the success of our customers is always at the forefront of our daily activities. It is only by being fully committed to our dealings with customers, colleagues, suppliers, and partners, that we earn the right to be the most trusted builders' merchant.



## PASSION

**We care deeply about people and society**

We are driven by people with a passion for our customers, partners, and our business. People who go out of their way to help build success for others and for society as a whole. With enquiring minds and easy smiles, we encourage each other to be better every day, and we celebrate our accomplishments together.



## PRIDE

**We take pride in delivering what we promise**

We have come a long way since our beginning in 1896. Today, we are grateful to have earned our position as a market leader. We take pride in delivering on our promises to customers, colleagues, suppliers and partners every day, and continue our efforts to remain trustworthy as we build our future and welcome new colleagues on board.