

Building communities for a modern Britain

Behind every great housebuilder is a great builders' merchant – supplying vital materials and fantastic career opportunities



Sabrina Passley

**HEAD OF SUSTAINABILITY,
STARK UK**

“Don’t be afraid to dive into the world of construction! From wielding tools to leading teams, there’s a role for every one allowing you to construct the career path you want”

When you visit your family to catch up over a cuppa, spend time gaming with your mates from your bedroom, or stare at the rows of houses through the bus window on your way to college, work, or Jobcentre Plus, you’re probably thinking more about chats and chores than you are about who built the homes and buildings you see every day.

It’s the builders, roofers, plasterers, and landscapers who make the magic happen when it comes to building communities. It’s the UK’s hard-working tradespeople who create safe, warm and inviting spaces where we live, work and socialise. They’re professionals who are trained, skilled and running their own businesses as entrepreneurs. They manage teams, grow customer relationships, market their businesses and manage their accounts, as well as applying their trade on-site, and they’re also often at the heart of doing good in the community through charitable works.

These brilliant tradespeople are powered by builders’ merchants – such as Jewson, Normans and JP Corry – who partner to provide the high-quality products and expert services they need to grow their own businesses. A career



in builders’ merchanting is an exciting and rewarding option for people who are ambitious, down to earth, believe in doing the right thing, and who are passionate about making a positive difference, taking pride in delivering customers an outstanding service.

Builders’ merchants such as STARK Building Materials UK offer a diverse range of jobs for people starting out in their career, thinking of a career change, looking for flexibility, wanting to know that they belong – whatever their age, gender, ethnicity, neurodiversity

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Nicola Lee

SALES MANAGER, JEWSON

“Balancing career, family, and health is key. Thanks to STARK UK, I can chase my career goals while being there for my family. No compromises needed!”



profile or social background. They offer rewarding and flexible job opportunities and career paths in sales and operations, finance, human resources, marketing, communications, sustainability, law, IT and transport logistics.

Introducing STARK UK

But what is STARK UK? It is one of the UK’s leading builders’ merchants and part of Europe’s leading distributor of building materials. The company employs 7,500 employees who work from 450 branches and distribution centres across the country, meeting the needs of more than 300,000 customers in the building and construction industry – from household names to specialist businesses including Minster, Jewson Partnership Solutions, Major Build Solutions and Frazer. Whether it’s your neighbour’s extension, the new housing estate being built at the edge of town, social housing being renovated just around the corner, or your local water company’s pipes going in, STARK UK is behind the scenes, partnering customers as they build Britain’s local communities.

The UK currently has an annual shortage of more than 340,000 homes, of which 145,000 need to be affordable. More than one million existing homes need retrofitting every year over

the next three decades to become sustainable and help the nation meet its net-zero emissions target by 2050. There is also a serious skills shortage that needs fixing. STARK UK believes it has a vital role to play; after all, builders’ merchants are at the heart of local communities, just like the ‘butchers, bakers and candlestick makers’.

Branching out

STARK UK is currently transforming to become the builders’ merchant that tradespeople need, to meet the massive demand for home building, renovations, maintenance, and improvements. Branch Managers are at the heart of the business, with many having the opportunity to run their own businesses from a very young age, buying and trading products, deciding the prices customers will pay, building long-lasting relationships with local tradespeople, leading a team of people, and organising the collection and delivery of orders.

STARK UK is passionate about recruiting the very best people and growing talent internally, through its innovative Emerging Leader, Accelerated Development and Management Trainee programmes that develop future



Branch Managers. It is also proud to be developing a suite of apprenticeship programmes. It is also committed to making sure its workforce reflects multi-cultural modern Britain.

If you want a thriving career and haven’t thought about the opportunities in building, construction and merchanting, it’s time to throw away the idea that all tradespeople are blokes full of banter who shout out from their scaffolding and vans. They’re people like you, your mates, and your family.



For more information

To learn more about the job opportunities available with STARK UK, visit starkbuild.co.uk/careers

